



JOB ADVERT

Head of School

Tall Oaks Academy Trust is recruiting two Heads of School to be based at Mercer's Wood Academy and White's Wood Academy.

Full Time, Permanent Position on L6 – L10.

An exciting opportunity has arisen at Tall Oaks Academy Trust to appoint two motivated and committed Heads of School to join our hard-working, dedicated team.

Tall Oaks Academy Trust is a Multi-Academy Trust responsible for three (one junior and two primary) schools in Gainsborough, Lincolnshire. The schools are united by their commitment to the principles and values of the Trust and a common belief that collaboration and co-operation benefits pupils, parents, staff and the wider community.

We are proud of our school's inclusive and aspirational ethos. We work hard to provide a supportive and stimulating environment where every child can reach their potential and develop independence, confidence and self-esteem.

The successful candidate:

Vision and Values

- Aligns with our Trust values.
- Is committed to the Trust vision of Transforming Lives.
- Is committed to inclusion and ensuring the success of every child in the Trust.

Strategic Leadership

- Can establish a clear vision and has the strategic approach to achieve it.
- Has experience of leading whole-school improvement.
- Understands school improvement tools, such as self-evaluation, monitoring and development planning.

Collaboration and Accountability

- Understands the collaborative nature of working in a small, established Trust.
- Builds positive working relationships with all staff.
- Demonstrates an ability to hold staff to account effectively.

Personal Commitment

- Is committed to fostering a positive, inclusive and high-achieving culture across the school.

In return we can offer:

- Commitment to support staff workload, well-being and staff benefits
- School improvement support
- Business support (policies, HR, payroll etc.)
- Finance support and budget planning
- A team around the school to support with behaviour, attendance, safeguarding and SEND
- Premises and estates management
- Governance support
- A place as a valued member of the Executive Leadership Team
- Above all, a school full of enthusiastic children and hard-working, dedicated staff

If you are interested in this position please contact Paula Dexter on paula.dexter@talloaksacademy.co.uk to arrange a visit to our schools. Visits are available on:

- 24th February 2025 (AM)
- 25th February 2025 (AM or PM)
- 26th February 2025 (AM or PM)
- 27th February 2025 (AM or PM)
- 28th February 2025 (AM or PM)

Tall Oaks Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an enhanced Disclosure and Barring Service (DBS) check.

How to apply

Interested candidates can download the Recruitment pack, including job descriptions, person specifications and application forms at www.talloaksacademy.co.uk. This includes information about Tall Oaks Academy Trust, what we offer and how we can support you as well as a how-to guide on completing the application form.

Closing Date for Applications:	Wednesday 5th March 2025
Shortlisting Date:	Tuesday 11th March 2025
Interview Date:	Monday 17th and Tuesday 18th March 2025

Completed application forms should be emailed to recruitment@talloaksacademy.co.uk (please note: CVs will not be accepted as additional information or a replacement for any part of the application provided and only Tall Oaks Academy Trust application forms will be accepted).

Receipt of applications and unsuccessful applications will only be confirmed by email.

References will be requested prior to interview and an Enhanced DBS check and Right to Work in the UK evidence will be required for successful applicants.